

# THE AQTIS 514 IATSE MEMBERS' GUIDE

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**Appendix A: Negotiation Checklist**





## THE AQTIS 514 IATSE MEMBERS' GUIDE

The Alliance québécoise des techniciens et des techniciennes de l'image et du son, AQTIS 514 IATSE, is affiliated with the FTQ and represents some 7,000 freelancers in more than 200 trades related to the design, planning, setup and execution of audiovisual productions. It represents, defends and advocates for their interests with other parties, provides them with a social safety net, and negotiates collective agreements stipulating working conditions.

AQTIS 514 IATSE was created through the merger of three unions that had been established in Quebec for decades. Since January 1, 2021, it has been the voice of creative artists, craftspeople and technicians working on all local and foreign film, television, new media and advertising productions shot in Quebec.

Welcome to your union !

### 1. Your secure space

On the AQTIS 514 IATSE website, at the top right corner, you can log in to your account.

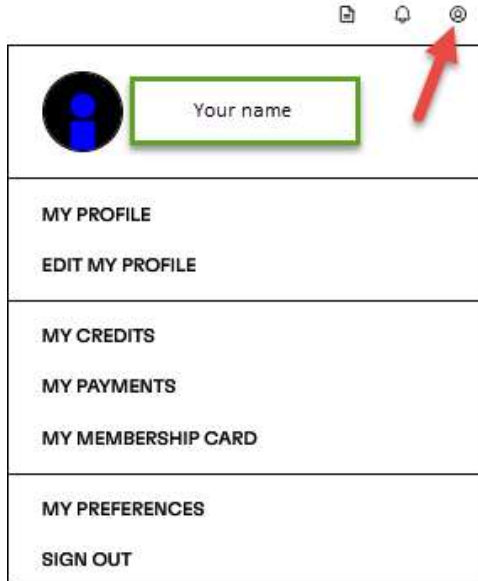
**Become a member**

Log in ↗

### YOUR PROFILE

By clicking on the profile icon, you will have access to the following menu:





**My profile:** You can find and update your personal information here. This information does not appear in the membership directory. Only your telephone number and email address are listed in the directory so that other members and authorized producers can contact you.

**My preferences:** You can set your subscriptions to emails and SET job postings here.

**My credits:** You can access your credits summary here (one credit equals one day of work). Note that it takes six to eight weeks for your AQTIS 514 IATSE workdays to be posted. For the moment, only credits from Quebec productions will appear. To find out how credits you have accumulated on American productions, please contact our Member Services team.

**My membership card:** This card is used to confirm your membership status in real time.

# MEMBERSHIP CARD

You can store your digital membership card in your Apple or Android app.

[A printable PDF version can also be downloaded here.](#)





**My documents :**



We will store your confidential documents regarding insurance, notice of assessment, activity reports, tax receipts, etc.

You can access it here: <https://aqtis514iatse.com/en/inbox/>



## 2. AQTIS 514 IATSE Departments

### a) Member Services

#### i. **Benefits**

AQTIS 514 IATSE and IATSE 667 merged on January 1, 2021, to form AQTIS 514 IATSE.

Each organization had a group insurance plan and a group RSP for its members.

A benefits committee has been created to determine the future of these plans under the new organization. Until a decision is made, the original plans will remain in place.

#### **Insurance Plans**

When you join the union, you will not necessarily have access to an insurance plan, as this will depend on several factors. To find out your eligibility for insurance, please contact the Member Services team.

Following the next insurance review (on April 1 and October 1 of every year), you will receive a letter indicating your insurance plan (Blue Cross or Canada Life). Your plan will be assigned based on the policy that provides you with the best coverage.

You can find the Blue Cross and Canada Life group insurance brochures online:

<https://aqtis514iatse.com/en/tools-documents/insurances/>



	<b>AQTIS</b> (Quebec productions)  Continues to exist for benefits		<b>IATSE 514</b>  (U.S productions, except for the Camera dept.)  Operates under the name of RSSAL		<b>IATSE 667</b>  (U.S productions – Camera dept.)  Toronto local still in operation	
<b>Insurance</b>	<b>Prod. Share</b>	<b>Tech. Share</b>	<b>Prod. Share</b>	<b>Tech. Share</b>	<b>Prod. Share</b>	<b>Tech. Share</b>
	4,5%	3.5%	4%	4%	4,5% & \$15 per workday	
	Blue Cross		Canada Life		Canada Life	





## Pension Plans

1. You work under **AQTIS contracts** (for AQPM producers, APP producers, single domestic agreements). The contributions to your RSP and DCRPP are sent to iA Financial Group.  
[Click here to view the pension plan brochure](#)
2. You work under **AQTIS 514 IATSE** contracts (U.S. productions): The contributions to your RSP are sent to Canada Life.  
[Click here to view the pension plan documents.](#)

	AQTIS		IATSE 514		IATSE 667	
	Prod. Share	Tech. Share	Prod. Share	Tech. Share	Prod. Share	Tech. Share
<b>RSP</b>	-	5%	5%	5%	6%	Voluntary contribution
	iA Financial Group		Canada Life		Canada Life	





	AQTIS		IATSE 514	IATSE 667
<b>DCRPP</b>	Prod. Share	Tech. Share	None	None
<b>defined contribution plan</b>	5.5%	-		
	iA Financial Group			

### Contact

If you have any questions about your insurance or RSP, please contact:

**Andréanne Laramée**, Benefits Officer for AQTIS (Medavie Blue Cross and iA Financial Group)  
514-844-2113 extension 243

**Kawtar Kreim**, Benefits Officer for IATSE 514 (Canada Life)  
[avantages-sociaux@aqtis514iatse.com](mailto:avantages-sociaux@aqtis514iatse.com)

For any enquiries concerning benefits:  
[avantages-sociaux@aqtis514iatse.com](mailto:avantages-sociaux@aqtis514iatse.com)

### ii. Membership Status

For any enquires concerning your status, your accumulated credits or recognition of your functions, please contact the Member Services Team at 514 844-2113 option 1 or [membres@aqtis514iatse.com](mailto:membres@aqtis514iatse.com).

The membership criteria by department are available at:  
<https://aqtis514iatse.com/en/become-member/>



## Status Summary Table

Membership status	Details
<b>Member in good standing, recognized in a position</b>	Has paid annual dues, is in good standing: <ul style="list-style-type: none"> <li>- Access to the directory and is listed there</li> <li>- Access to SET job postings</li> <li>- Has access to the secure pages of the website</li> <li>- Pays union dues of 2.5%</li> </ul>
<b>Member awaiting recognition</b>	A member with no listed position in the directory must comply with the departmental recognition criteria to obtain recognition in the chosen position. <ul style="list-style-type: none"> <li>- Has access to the directory and appears in it, but without a position</li> <li>- Access to SET job postings (after recognized members)</li> <li>- Has access to the secure pages of the website</li> <li>- Pays union dues of 2.5%</li> </ul>
<b>Member not in good standing</b>	A member is not in good standing if annual dues are not paid by April 1 <sup>st</sup> . Must pay the amount in full to restore status. In the meantime some accesses are denied: <ul style="list-style-type: none"> <li>- Is not listed in the directory</li> <li>- Has no access to SET job postings</li> </ul>
<b>Expelled member</b>	A member not in good standing who has not paid their dues in full by July 1 <sup>st</sup> : <ul style="list-style-type: none"> <li>- Is not listed in the directory</li> <li>- Has no access to SET job postings</li> <li>- No access to secure pages of the website</li> <li>- Loses insurance coverage</li> </ul> <p><u>If working:</u></p> <ul style="list-style-type: none"> <li>- Pays union dues of 2.5%</li> <li>- Pays for a work permit on AQTIS contracts (7.5%)</li> <li>- Cannot work on U.S. productions if membership is not reinstated</li> </ul>



<b>Honourable withdrawal</b>	<p>Member having asked to quit the association, with no dues outstanding:</p> <ul style="list-style-type: none"><li>- Is not listed in the directory</li><li>- Has no access to SET job postings</li><li>- Has no access to secure pages of the website</li><li>- Has no insurance</li></ul> <p><u>If working:</u></p> <ul style="list-style-type: none"><li>- Pays union dues of 2.5%</li><li>- Pays for a work permit on AQTIS contracts (7.5%)</li><li>- Cannot work on U.S. productions if membership is not reinstated</li></ul>
<b>Permittee under AQTIS contract</b>	<p>Has obtained their first AQTIS contract:</p> <ul style="list-style-type: none"><li>- Is not listed in the directory</li><li>- Has access to SET job postings sent to permittees, after other members</li><li>- Has access to certain secure pages of the website</li></ul> <p><u>If working:</u></p> <ul style="list-style-type: none"><li>- Pays union dues of 2.5%</li><li>- Pays for a work permit on AQTIS contracts (7.5%)</li><li>- Pays for a work permit on U.S. productions (12.5%) only if authorized by the association</li></ul>
<b>Retired member</b>	<p>Member having informed us of their retirement from the industry</p> <ul style="list-style-type: none"><li>- Is not listed in the directory but has access to it</li><li>- Has no access to SET job postings</li><li>- Has access to the secure pages of the website</li><li>- Loses insurance coverage</li></ul>





### **iii. Union Life**

AQTIS 514 IATSE has 27 departments.

A shop steward is elected by each department and reports to the Executive Committee. The steward addresses any issue concerning the positions in the department. The elected person is notably called upon to collaborate on the revision of the criteria for the recognition of positions in the department.

The list of departments, the activities of each and the names of their representatives are available at <https://aqtis514iatse.com/en/infos/>

As a member, you also have privileged access to your department's Facebook group. Join it to take advantage of the opportunities and stay informed. The Facebook pages can be accessed through the Department Info section.

Follow us on [Facebook](#), [Twitter](#), [LinkedIn](#) et [Instagram](#)!

### **iv. Member & Family Assistance Program (MFAP)**

Free access to a host of services to help solve problems large and small. As a member, you and your loved ones sharing the same address also share access to this program 24/7. Visit <https://aqtis514iatse.com/en/tools-documents/assistance/> for more information.

## **3. The Constitution & Bylaws**

Go to <https://aqtis514iatse.com/en/tools-documents/status-rules/> to see the Constitution & Bylaws.

